

**CITY OF CHARLOTTESVILLE, VIRGINIA  
CITY COUNCIL AGENDA**



Agenda Date: June 3, 2024

Action Required:

Presenter: Ernest Chambers, Todd Niemeier, Director of Human Rights

Staff Contacts: Todd Niemeier, Director of Human Rights

**Title: Human Rights Commission Annual Report**

**Background**

Per the Charlottesville Human Rights Ordinance, Code of the City of Charlottesville, Chapter 2, Article XV, Sec. 2-432.(i), the Commission shall make quarterly reports to the City Council concerning the operation of the Commission and the status of the Commission's performance of the duties, responsibilities and roles set forth within the this article. One of the required quarterly reports shall be an annual report.

**Discussion**

**Alignment with City Council's Vision and Strategic Plan**

This report summarizes the work done by the City of Charlottesville Human Rights Commission (HRC) and Office of Human Rights (OHR) during the 2023 Calendar Year (CY2023).

**Community Engagement**

This report was presented to the Human Rights Commission in its agenda packet for its annual planning meeting on March 9, 2024. The HRC annual planning meeting was open to the public and the agenda packet remains available to the public. The annual report is also posted on the Human Rights webpage on the City website.

**Budgetary Impact**

This report proposes no new budgetary impacts.

**Recommendation**

Staff recommends that Council continue to support and fully fund the HRC and OHR to fulfill the obligations set forth in the Charlottesville Human Rights Ordinance.

**Alternatives**

Continued support of the HRC and OHR is required to fulfill the obligations set forth in the Charlottesville Human Rights Ordinance.

## **Attachments**

None